

Yorkshire Rose Light Blue Club – Provincial Light Blue Masons Club

- Proactively encourage new initiates and existing light blue brethren to join the Provincial club.
- The club will assist lodges with the ongoing education and entertainment, promoting brotherhood and friendship with masons right across the Province who are at a similar stage of masonic experience
- This enhances the mentoring done by the individual Lodges, often arranging visits, social events and online or Lodge lectures and presentations at local and Provincial level.

Brethren past the Chair

The Lodge Mentor may also be aware of Brethren who, once they have been Master, feel that there is no further role for them and they could drift away from the Lodge. Encourage continued activity in the processes of the Lodge by asking them to perform ritual, stand in for absent Officers or perform lectures in order to maintain their interest and enjoyment in the Lodge.

NB: These are guidance notes and not a prescriptive job description. Each Lodge is unique, as is every member of every Lodge.

Our aim is to welcome, encourage, enthuse and support each new Brother who joins our wonderful fraternity in order to make their Freemasonry an enjoyable experience.

To assist you in your role you have various resources and people to help you. Please remember to call upon your lodge's Assistant Mentor Area Co-ordinator (AMAC), or your respective Mentor Area Co-ordinator (MAC). They can supply you with :

- *the mentoring packs for new initiates*
- *an explanation of the Engage Hub of Building Together*
- *guidance on introducing the Solomon learning library*

You can find details of you MAC as well as online materials at the members website.

**Issued under the authority of the
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Province of Yorkshire West Riding

Role Profile: The Lodge Mentor (LM)

Congratulations on being appointed to such an important role in the Lodge.

Your Main duties:

- To see that every member has a Personal Mentor, particularly to every new Candidate
- To consult with all members of the Lodge as they progress through the Offices of the Lodge
- Help or support where learning and understanding ritual may be an issue
- The Lodge Membership team plays an important part of the recruitment and retention of new masons. Your role in this team is key to the smooth running of this important aspect of securing and retaining new candidates
- It is your responsibility to ensure that the mentoring process is not only implemented but that it also works effectively in your Lodge
- To ensure regular communication with your Lodge's Assistant Mentor Area Co-ordinator (AMAC)
- Development of members mentor as they go on to different things in masonry/lodge – include something for beyond the chair, past masters

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To fulfil your role you need to:

- Be fully aware of the mentoring process, what it is designed to achieve, and what success looks like within your Lodge. Make use of the **Building Together** strategy, particularly the advice available through the **Engage (Mentoring) Hub** and its associated resources and discussion threads.

Building Together
Click here or use the barcode



- Make sure that all the members of your Lodge are aware of mentoring and what benefits it will bring to the Lodge
- Enable Personal Mentors to fully understand the aims and objectives of the programme
- Appoint members new mentors as they progress in Freemasonry to reflect the guidance and advice they will need to navigate the next stage of masonic progression
- Become involved at the early stages of a Candidate's application to the Lodge. This allows you to start thinking of a suitable match. Always consider the Proposer or Secunder first as personal mentor; they may have the ability to fulfil the role
- Mentoring exists to help develop good Masons and support the Lodge. If it works, everyone wins, and you will be in the enviable position of making that happen.
- Take time to ensure the Candidate and Personal Mentor form a good initial relationship. Do they sit together both in the Lodge and at the Festive Board?

Examples of good practice

- Keep records of Mentoring in your Lodge: details of ceremonies held, EA, FC, MM status within the Lodge, relevant reports made to the Lodge Committee and to your AMAC
- Assess how mentoring is working within the Lodge
- Make sure that Mentoring packs (containing the Provincial Grand Master's welcome letter, the explanation of the ceremonies and the welcome letter from the Yorkshire Rose Light Blues, the USB memory sticks and initiate pins) are ordered from your MAC or AMAC and issued at the right time. This should begin when the Candidate's 'P' form has been returned.
- Encourage the new members and their Personal Mentors to visit other Lodges to see the ceremonies they have recently experienced. This will encourage the newer mason to make new friends and familiarise themselves with the visiting process and perhaps even encourage them to invite other new masons to their own lodges.
- To support and encourage the development and use of 'Solomon' by new and existing Brethren. Specifically encourage involvement in the "Welcome" modules for EAs, FCs and MMs being sure to mention the Royal Arch as the next step after the three Craft degrees and Welcome Companion is the module needed to complete the Solomon Diploma